CHICON CONSULTING

School Resilience Performance System

FRTR + DWD + verified implementation + ResilienceOS

Move from written plans to measurable readiness.

The district leadership challenge

Policies exist

But practices may vary from school to school. Readiness must be observed—not assumed.

Training is delivered

But completion does not prove staff can use skills under pressure.

Data is fragmented

But leaders need comparable evidence, accountability, and a correction cycle.

The question: How do we know the system works consistently in every school?

Our 5R operating framework

01

RECOGNIZE

Risks, climate, baseline

02

REGULATE

Composure and dignity

03

RESPOND

Roles, actions, drills

04

REPORT

Document and learn

05

RECOVER

Restore and improve

One shared language for prevention, action, reporting, and continuity.

DWD: communication before escalation

What staff practice

Recognize escalation cues. Regulate tone and response. Listen and communicate clearly. Preserve dignity while setting safe boundaries. Use escalation and documentation pathways.

Clear scope and accountability

Scenario-based practice and skill rubrics, with adaptations for school roles. DWD is verbal/non-physical; it does not teach restraint, takedowns, or police tactics.

Training completion ≠ skill demonstration. We measure both.

Five layers of accountable implementation

01	ASSESS	Baseline, school climate, student voice
02	BUILD	DWD practice and 5R readiness
03	VERIFY	Observed performance and fidelity
04	CONTINUE	COOP / alternate staff, facility, technology
05	IMPROVE	Correction tracking and leadership review

What the Superintendent can see

Baseline readiness

A common 0–4 rubric with 11 weighted indicators. School-specific evidence and owner accountability. No invented scores.

Follow-up evidence

Changes in observed staff proficiency, drill practice, reporting, corrective-action completion, and continuity readiness.

ResilienceOS layer

Proposed dashboard for authorized performance monitoring; features and integrations require technical/security validation.

A defensible score requires complete data, documented sources, and privacy safeguards.

Flexible packages for different school systems

SCHOOL | Foundation

One site: assessment, DWD cohort, 5R action roadmap, school scorecard, and executive readout.

DISTRICT | Performance

Multi-school rollout, leadership coaching, TTT option, implementation reviews, continuity exercises, and quarterly executive results.

ENTERPRISE | ResilienceOS

Governance, verified dashboard integration, larger deployment, ongoing fidelity audits, and continuity improvement.

Fees are scoped to enrollment, school count, staff, delivery mode, travel, and verified system requirements.

Prove the model before scaling

01	**Approve charter**	Privacy, accessibility, safeguarding and pilot scope
02	**Measure baseline**	Observe practice; collect approved aggregate data
03	**Deliver & practice**	DWD instruction and guided scenario coaching
04	**Measure follow-up**	Repeat measures and test continuity scenarios
05	**Authorize evidence**	District-confirmed findings and limitations

No unsupported causal claims. No student-identifiable data in marketing materials.

Ready to verify what is working?

Schedule a 30-minute superintendent readiness conversation.

CHICON CONSULTING | FROM RISK TO RESILIENCE

404-987-0686 • info@chiconllc.com • www.chiconllc.com

Your Safety Is Our Interest.